

workgroup presents

workgroup legal

The event for GCs,
run by GCs



YORK
THE GRAND
18th SEPTEMBER

Neil Bentley



General Counsel

TransUnion^{tu}

Sapna Fitzgerald



General Counsel
(Europe)

grainger

Helen Gardner



General Counsel
(Europe)

Caddick
Developments.

Robert Allen



General Counsel



James Hanlon



Chief People
& Legal Officer

treatwell

Donna Gold



General Counsel

B | BRAUN

shiv Sibal



Chief Legal
Officer

Marshall's

with thanks to our partners



MILLS & REEVE



Here's *how it works*

**Workgroup Legal York is the event
for GCs in Yorkshire.**

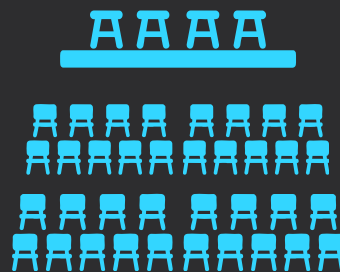
"Workgroup" isn't just our namesake, it's the main format of the day. Workgroups are Legal discussion groups run by GC's. The day alternates between these intimate group discussions, and full-audience panels tackling the big, juicy topics.

Workgroups



A workgroup is an hour-long, GC-led discussion group of up to 10 GCs. There are 3 rounds of workgroups, each with five options to choose from.

Panels



Panels are where we discuss the big topics as a group. 3 GCs, 1 moderator and full audience involvement. There are 3 panels over the course of the day.

The Schedule

0900-0940

Registration

0940-1020

Panel 1

1020-1110

Workgroups 1

1110-1130

Round-ups

1130-1150

Break

1150-1240

Workgroups 2

1245-1300

Round-ups

1300-1350

Lunch

1350-1430

Panel 2

1430-1630

Hackathon

1640+

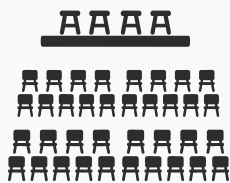
Drinks

**Our previous
attendees
include;**



Panel 1

Kicking off the start of the day with our first panel.

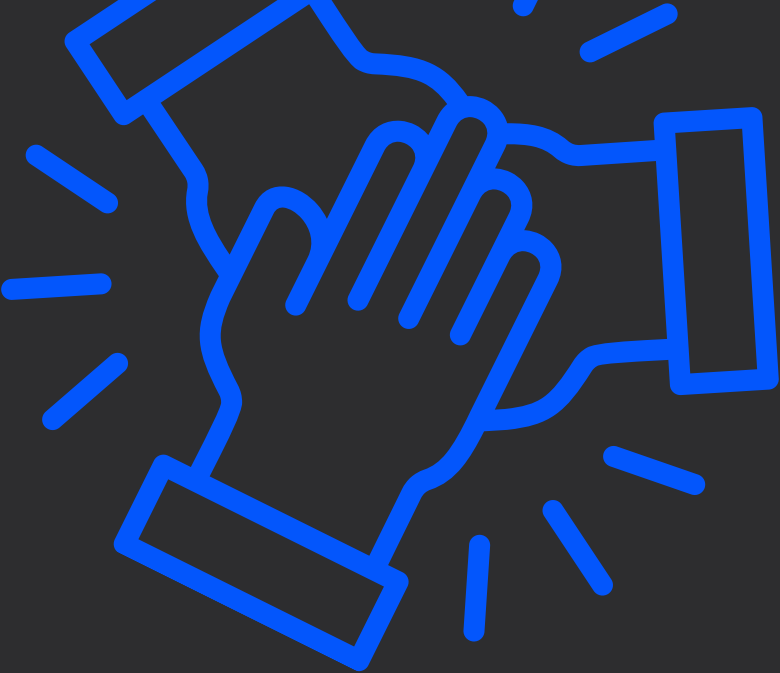


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1430-1630	Hackathon
1640+	Drinks

“The Team You Have – Or the Team You Are”

What makes a truly high-performing in-house team? And what tools do you use to “fake” one, if you’re the only name on the legal Slack channel. What management styles and tactics work to help legal teams (and legal team-of-ones) show up as leaders and strategic players across the business.



Neil Bentley



General Counsel



Donna Gold



General Counsel



Ruth-Gomez Balaguer



General Counsel



Paul Johnson



Partner





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Get ruthless.

How do you build up the courage to say no to things? With pressure on resource and budgets, how do you make the case for simply doing less?



"That'll be how much?"

How are other GCs driving proper value from private practice – from fixed fees to scope clarity – and what are the best tricks for pulling quality and cost into line?



Legal needs a PR team.

How do you "market" legal so the business sees it as a value-add, not just overhead? How are other GCs shouting about their wins, proving impact, and building Legal's brand? And... are we actually doing this, or just hoping people notice?

Shiv Sibal
Chief Legal Officer
Marshall's plc



Helen Gardner
Legal Director
Caddick Developments



Mark Levine
Founder
BCI Legal

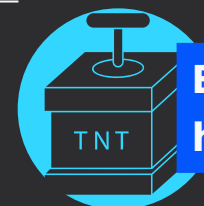


Lou Casey
General Counsel and
Company Secretary
KeepMoat



Mirror, mirror, on you all!

SLT, what does good leadership actually look like? and who gets to decide if you're hitting the mark? Is it your team? Your boss? Yourself? how do you lead with empathy and decisiveness, stay aligned to your own goals, and know when to just listen, not fix?



Explosives handler.

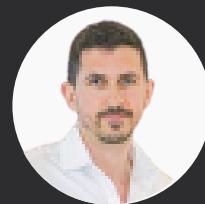
How do you handle the weight of being the company's conscience? When it's your job to handle potentially explosive secrets and investigate confidential reporting alone, how do you protect the organization and its people, all while staying steady when the pressure mounts?



Failure to prevent... panic?

With the new "failure to prevent fraud" offence landing on 1 September, how are GCs getting their houses in order? What does "reasonable procedures" look like in practice? Let's swap policies, pain points and prep strategies ahead of the ECCTA deadline.

Fabien Bonavie
Deputy General Counsel,
National Wealth Fund



Robert Allen
Group Secretary and
General counsel
Lincolnshire Co-op



Liam McDermott
UK Legal Director
Taylor Wimpey plc





2nd workgroup

The Schedule

0900-0940 Registration

0940-1020 **Panel 1**

1020-1110 **Workgroups 1**

1110-1130 Round-ups

1130-1150 Break

1150-1240 Workgroups 2

1245-1300 Round-ups

1300-1350 Lunch

1350-1430 **Panel 2**

1430-1630 **Hackathon**

1640+ Drinks

**Pick your second
workgroup from here,
choose wisely!**



**Next Gen Lawyers:
Thinkers or AI Followers?**

How do we make sure the junior lawyers in our teams know the basics and aren't just relying on ChatGPT as the new PLC? From hallucinated citations to source-checking 101 – how do we train lawyers in our teams to understand context, not just commands and build trust in their instincts?

Neil Bentley
General Counsel
TransUnion



Table for one.

When Legal's lean – or just you – how do you stop being the default fixer, admin mop-up crew, and last-minute saviour? From onboarding chaos to drowning in low impact tasks, how are GCs setting boundaries and maximising their time and budget so they can focus their impact where it counts?

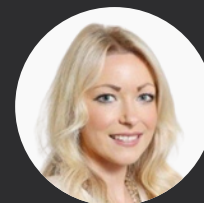
Tim Martin
General Counsel (Gaming)
Aonic



**Not just the
minute-taker.**

How do you balance being CoSec with your GC responsibilities? Can you speak for both at the same time? And how do I make the CoSec role not just a clerical one?

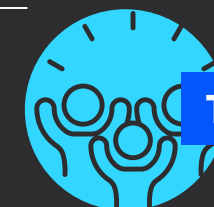
Debbie Sharpe
General Counsel
CPI



Haters gonna hate.

Can we fight back against hate speech on social media? How can I, as GC, defend our business from reputational harm and our people against online threats?

Farah Wilson
General Counsel
Wealthify & nisien.ai



The funnest police.

Can we inject fun into Legal? How do we make the rest of the business see Legal as ultra-approachable? From the mandatory training we do, to being clued into the big serious stuff when it really matters?

Ruth Gomez Balaguer
General Counsel
Semble



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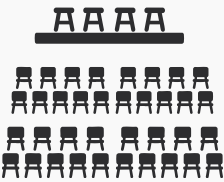


MILLS & REEVE

LEWIS SILKIN

Panel 2

Easing you back from lunch with our second panel session.



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"We need to talk"

HR and Legal rarely talk (unless there's a giant mess to sort out) So let's ask the awkward questions.

What does the HRD really want from a GC? Do they get it? What's the best and worst of what they see? How do the two functions work together to give each other a leg up and collaborate for mutual success but avoid jostling for the best business partner crown.

Sapna Fitzgerald



General Counsel (Europe)

grainger

James Hanlon



Chief People
& Legal Officer

treatwell

Lisa-Charles Jones



HR Director

Parkdean
Resorts

Kate Morris-Bates



Group Resources and
Transformation Director

Harworth

Hackathon

workgroup

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&



presents

Avengers of Law: AI Assemble

Ever wondered what Tony Stark would be like as a General Counsel? Step into the world of Iron Counsel, where you and your team will tackle some of the biggest legal challenges with your own Jarvis-style AI, courtesy of Thomson Reuters CoCounsel.

Expect surprises, problem-solving, and even prizes as you test your skills in this futuristic legal challenge.

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LEWIS SILKIN



You have 3 ways to get involved:

1

Sign up online for £350+VAT here.

2

Attend all our GC events, as part of your Workgroup Premium* subscription.

3

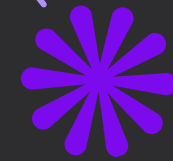
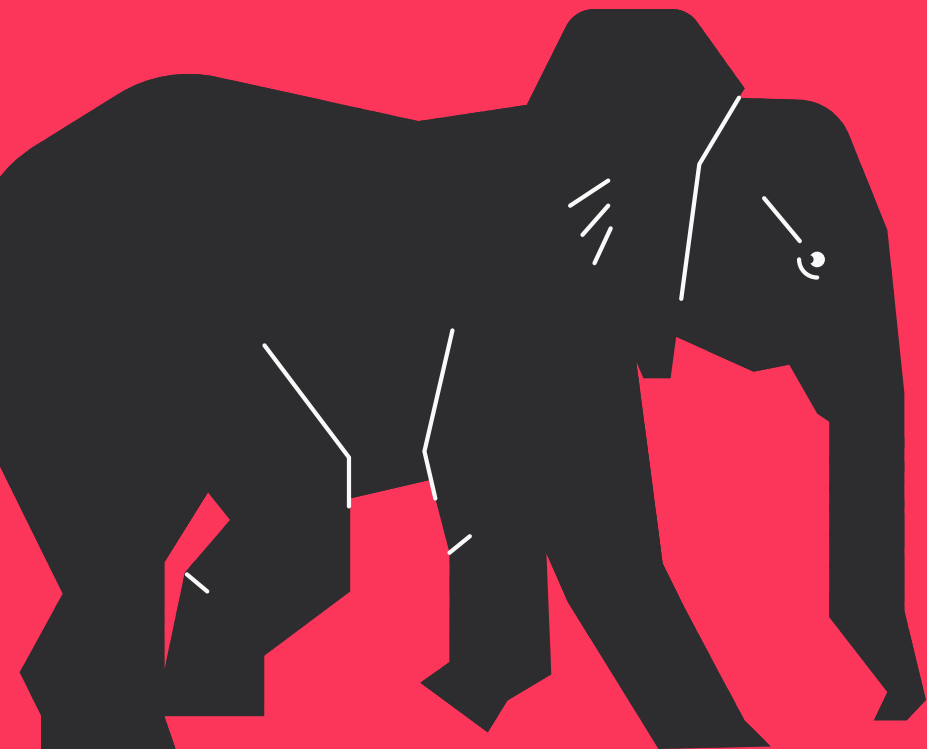
Email Charlotte here to ask for an invoice!

Please note - applications from those who do not lead an in-house legal team will be rejected.

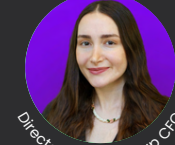
*Workgroup Premium is a paid subscription, which gives you - and your deputy - passes to all Workgroup Legal events. Also includes free passes for your CMOs and CHROs to our CMO and CHRO events. Contact Peter here.

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Where the elephant in the room is always invited



Zenia Petsa



Director of Workgroup CFO

Kayleigh Armitage



Brand & Creative Director

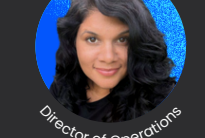


Peter Daniels



Founder & Director of Workgroup Legal

Charlotte Hudson



Director of Operations

Nicola Berlin



Director of Workgroup Legal North

workgroup exists for in-house professionals who do big jobs in isolating roles.

We bring them together to share openly, listen deeply, and leave feeling more connected; to their peers and their own purpose.

This event is one of many. We run our format across Legal, HR, Finance, Marketing and more.

Find your **workgroup**
Find your herd.



Hannah Parsons



Director of Workgroup CMO

Clair Dunn



Director of Workgroup HR

Bundy Dunn



Director of Workgroup

Shakira Peronet



Director of Workgroup HR