

workgroup legal

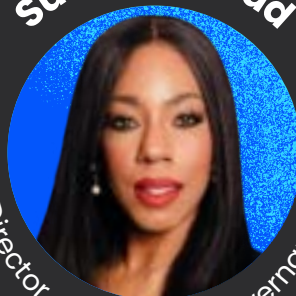
workgroup presents

The event for GCs,
run by GCs



BIRMINGHAM
THE FOUNDRY
11th SEPTEMBER

Susanna Doda



Director - Legal and Governance

Sanctuary

Ian Leedham



European Vice President - Legal

LKQ

Emily Ashton



Head of Legal

Dunelm

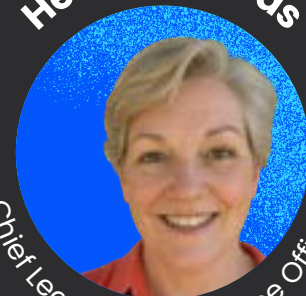
Kirin Kalsi



General Counsel

e-on

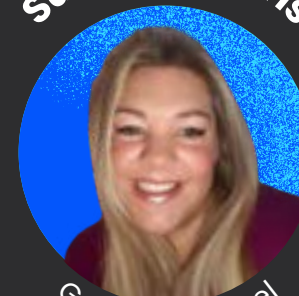
Helen Edwards



Chief Legal & Governance Officer

West Midlands
Combined Authority

Susanna Harris



General Counsel

Tilbury Douglas

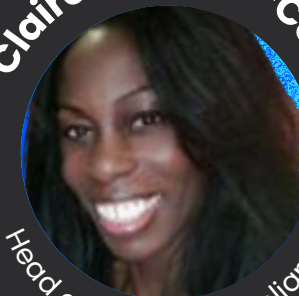
Simon Major



Group General Counsel

RLC

Claire Johnson-Cole



Head of Legal & Compliance

BRIDGESTONE

with thanks to our partners

bcl
legal recruitment

MILLS & REEVE

SQUIRE
PATTON BOGGS

Flank*

Here's *how it works*

Workgroup Legal Birmingham is the event for GC's in the Midlands.

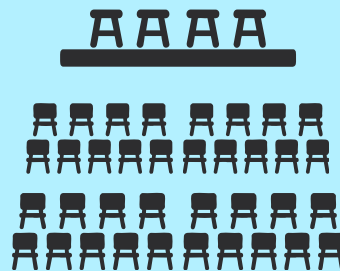
"workgroup" isn't just our namesake, it's the main format of the day. Workgroups are Legal discussion groups run by GC's. The day alternates between these group discussions, and full-audience panel discussions for the big juicy topics.

Workgroups



A workgroup is an hour-long, GC-led discussion group of up to 10 GCs. There are 3 rounds of workgroups, each with five options to choose from.

Panels



Panels are where we discuss the big topics as a group. 3 GCs, 1 moderator and full audience involvement. There are 3 panels over the course of the day.

The Schedule

0900-0940

Registration

0940-1020

Panel 1

1020-1110

Workgroups 1

1110-1130

Round-ups

1130-1150

Break

1150-1240

Workgroups 2

1245-1300

Round-ups

1300-1350

Lunch

1350-1430

Panel 2

1430-1520

Workgroups 3

1520-1540

Round-ups

1540-1600

Break

1600-1640

Panel 3

1640+

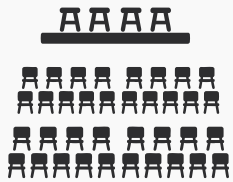
Drinks

Our previous attendees include;



Panel 1

Kicking off the start of the day with our first panel.



The Schedule

0940-1020

Panel 1

1020-1110

Workgroups 1

1110-1130

Round-ups

1130-1150

Break

1150-1240

Workgroups 2

1245-1300

Round-ups

1300-1350

Lunch

1350-1430

Panel 2

1430-1520

Workgroups 3

1520-1540

Round-ups

1540-1600

Break

1600-1640

Panel 3

1640+

Drinks

Going global.

From sanctions to supply chains, geopolitical risk is no longer just for the strategy team. But are you, as GC, being brought onto the journey early enough?

And when you are, do you have the tools to actually make an impact—or just a seat and no map?

Ian Leedham



European Vice
President - Legal

LKQ

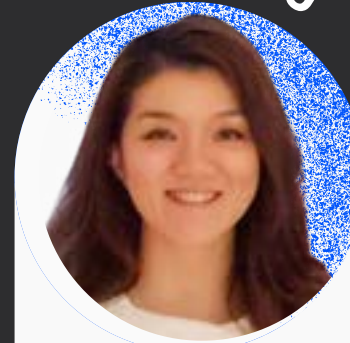
James Ferris



VP Associate
General Counsel

FIS

Cilia Chong



Head of Legal
European Hub

linxion

Moderator
Jayne Hussey



Partner

MILLS & REEVE

workgroup

bcl **MILLS & REEVE**
Flank* **SQUIRE**
PATTON BOGGS



1st workgroup

The Schedule

0940-1020

Panel 1

1020-1110

Workgroups 1

1110-1130

Round-ups

1130-1150

Break

1150-1240

Workgroups 2

1245-1300

Round-ups

1300-1350

Lunch

1350-1430

Panel 2

1430-1520

Workgroups 3

1520-1540

Round-ups

1540-1600

Break

1600-1640

Panel 3

1640+

Drinks

Pick your first
workgroup, there
are 15 to choose
from but here are
the first ones.



Making time
for me.

Why as GC am I putting my team and my company's development before my own? How do I let go of the resentment of past bad networking, and build the network I need?

Claire Johnson-Coles
Head of Legal & Compliance
Bridgestone



Legal needs a
PR team.

How do you "market" legal so the business sees it as a value-add, not just overhead? How are other GCs shouting about their wins, proving impact, and building Legal's brand? And... are we actually doing this, or just hoping people notice?

Mark
Levine



Director, BCL Legal



General Counsel
Fortnum & Mason

Elizabeth
Thompson



Who is in your
corner?

When you're fighting the impossible fight, who has your back? When it's you vs the board, is someone standing beside you? When it comes to choosing your internal allies, how does your want and wish list compare?

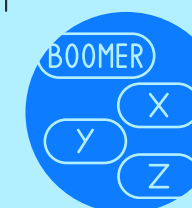
Helen Edwards
Chief Legal & Governance Officer
(Monitoring Officer)
WMCA



Board Games.

When it comes to board governance, there is no one size fits all. So how do you decide what works for your business? Who sets the lines of responsibility and have they got it right? What does it look like in your business?

Simon Major
Group General Counsel
RLC Aerospace



From Boomers to
Zoomers.

How do you as GC manage the needs of a multigenerational team? When senior staff want to work from home, but juniors want to be in the office learning from them, how do you keep everyone productive, and your business happy?

Michael Astle
Vice President of Legal
Quotient Sciences



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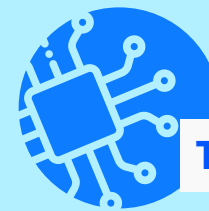


2nd workgroup

The Schedule

0940-1020	Panel 1
1020-1110	Workgroups 1
1110-1130	Round-ups
1130-1150	Break
1150-1240	Workgroups 2
1245-1300	Round-ups
1300-1350	Lunch
1350-1430	Panel 2
1430-1520	Workgroups 3
1520-1540	Round-ups
1540-1600	Break
1600-1640	Panel 3
1640+	Drinks

**Pick your second
workgroup, there
are 15 to choose
from so here are
the second ones.**



Tech v lawyers?

Not since 'Daddy, or chips?' has there been a more difficult choice. But when it comes to choosing what to invest in, as GCs do you spend your budget on tech, or people? Which is easier to justify to your business and which is better in the long run?

Kirin Kalsi
General Counsel
E.on



Is this it?

Now you've reached the dizzying heights of GC, where do you go from here? Is it now just about the size of the company (and salary)? Or is it time for a new plan? Is the title of MD / CEO calling to you or are you destined for a life in legal?

Susannah Harris
General Counsel
Tilbury Douglas



VAT - (Value Adding Tools).

When it comes to showing your worth to the business, what is top of your VAT list? Do you just hope that people notice, or are you actively showing them your worth? Do you go back to basics and love a good spreadsheet, or do you have a favourite other tool to enable you to show legal at it's best?

Priti Bansel-Branch
Head of Legal
Shoosmiths



Stay in your lane.

Should we be restricted to legal work? When it comes to project managing around the contracts, we often have the best skills and oversight to do this. Should we spread our wings and show our skills or stay in our lane?

Emily Ashton
Head of Legal
Dunelm



Mr Blue Sky (thinking).

Why does creative thinking that improves your team and practices always end up at the bottom of your priority pile? The day-to-day always feels more pressing, but is focusing on that and not improvement just a false economy?

Susanne Dodd
Director - Governance &
Legal Service
Sanctuaries

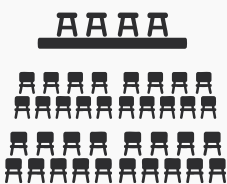


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Panel 2

Easing you back from lunch with our second panel session.



The Schedule

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1600-1640	Panel 3
1640+	Drinks



Rock ➡ GC ⬅ Hard place

How do you deal with the ethical fallout when others in the organisation cross the line? How do you stick to your ethical guns and steer your business on the right path through the chaos? When your ExCo needs someone to blame, how do you stop them shooting the messenger?

Imogen Noons



Chief Compliance Officer
- Group Strategy & Policy



Simon Major



Group General Counsel



Michael Evans



Legal Director, UK



Moderator
Wayne Barnes



Partner





3rd workgroup

The Schedule

0940-1020	Panel 1
1020-1110	Workgroups 1
1110-1130	Round-ups
1130-1150	Break
1150-1240	Workgroups 2
1245-1300	Round-ups
1300-1350	Lunch
1350-1430	Panel 2
1430-1520	Workgroups 3
1520-1540	Round-ups
1540-1600	Break
1600-1640	Panel 3
1640+	Drinks

**Pick your third
workgroup, this
is the last, so
choose wisely!**



Plug & Play.

When it comes to plugging a gap in your team and boosting your resources, the traditional choice is to head for the law firms. But what are the other options? Have you thought about the offerings of a fractional counsel or are law firms still king?

Nicole Thompson
General Counsel
Ex-IMI



Front and centre.

You're not just the legal backbone—you're a strategic powerhouse. So why stay invisible? Visibility isn't vanity, it's strategy. How can you influence if no-one can see you? Level up your legal presence, one post at a time.

Allia Khan
Head of Legal
Poloworks



**Just pick up the
d*mn phone!**

How do you persuade the next generation of lawyers that going old skool isn't a bad thing, and that picking up the phone is nearly always preferable to an email? How do we show that office days should be more than just a change of scenery?

Ian Leedham
European Vice President - Legal
LKQ



Show you the money.

How does legal show its value when the reporting lines make no sense? When your go-to is the CFO who only sees the bottom line, how do you demonstrate your value when compared to the income generating sales department?

Jo Glaze
General Counsel



**We've set the stage, now
you run the show.**

Legal has put the framework in place—now it's your colleagues' opportunity to take a leading role in implementation. But, how do you get internal stakeholders to take ownership, drive execution and step into the spotlight?

Rachel Driscoll
Legal Manager UK & I
Michelin

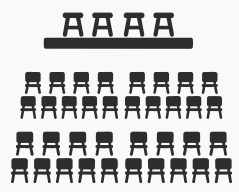


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Flank* **SQUIRE**
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Panel 3

Wrapping up the day with our final panel session.



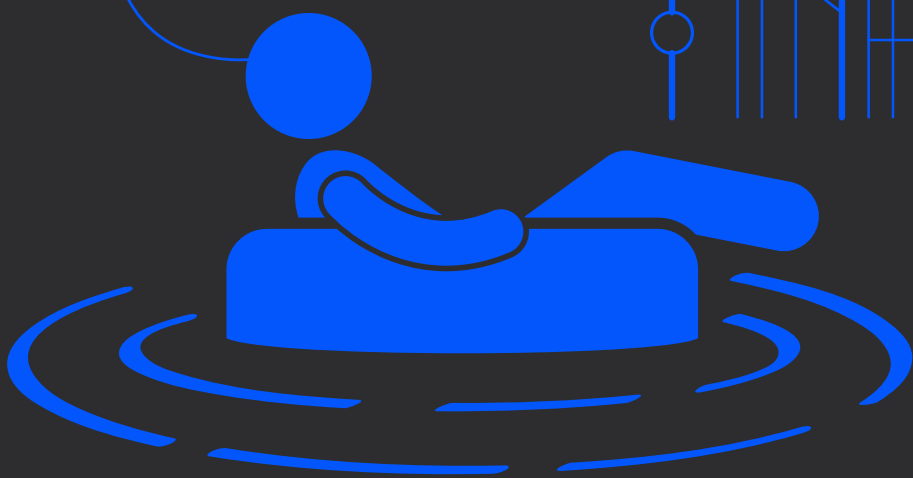
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1600-1640	Panel 3
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Sink or Swim?

AI is flooding the legal space—but is it solving the right problems, or just making tech headlines? How do you separate the useful AI, from the rest and how can AI make your job easier, without replacing it?

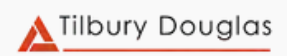
Join us for an interactive session exploring which AI makes you sink, or swim.



General Counsel



General Counsel



General Counsel



Enterprise Lead





You have 3 ways to get involved:

1

Sign up online for £350+VAT [here](#).

2

Attend all our GC events, as part of your Workgroup Premium* subscription.

3

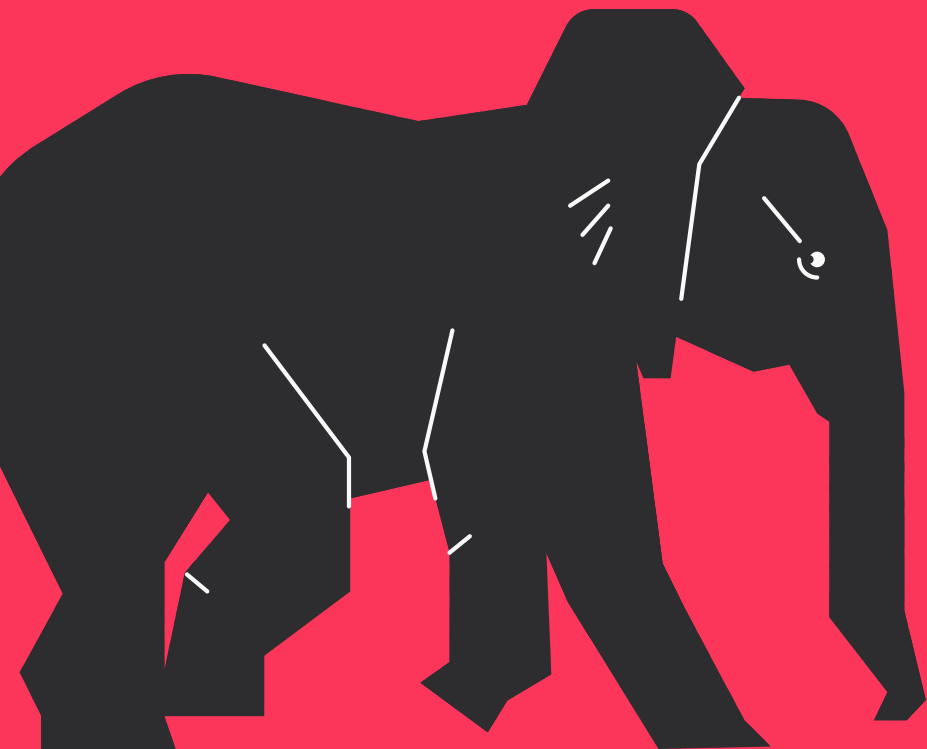
Email [Charlotte here](#) to ask for an invoice!

Please note - applications from those who do not lead an in-house legal team will be rejected.

*Workgroup Premium is a paid subscription, which gives you - and your deputy - passes to all Workgroup Legal events. Also includes free passes for your CMOs and CHROs to our CMO and CHRO events. Contact Peter [here](#).

workgroup

Where the elephant in the room is always invited

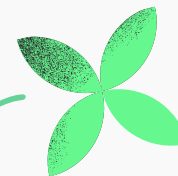


workgroup exists for in-house professionals who do big jobs in isolating roles.

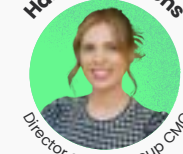
We bring them together to share openly, listen deeply, and leave feeling more connected; to their peers and their own purpose.

This event is one of many. We run our format across Legal, HR, Finance, Marketing and more.

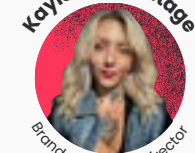
Find your **workgroup**
Find your herd.



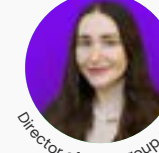
Hannah Parsons



Kayleigh Armitage



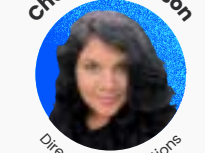
Zenia Petsa



Peter Daniels



Charlotte Hudson



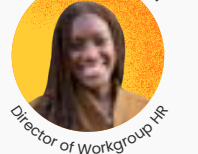
Nicola Berlin



Bundy Dunn



Shakira Peronet



Clair Dunn

