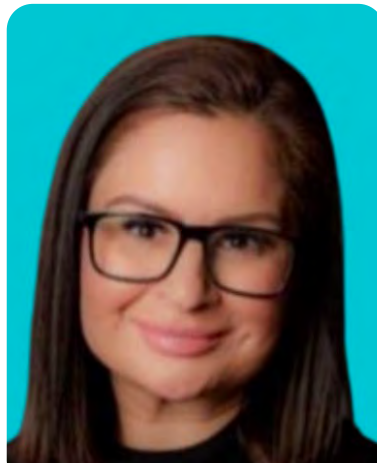


workgroup / Legal

Thursday 14 November 2024
Wallacespace Spitalfields

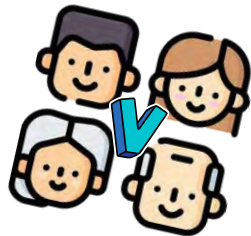


The event for 60 GCs in London run by:

 Timiko Cranwell General Counsel 	 Simon White SVP & Deputy General Counsel 	 Mandy Kaur Legal Director 	 Mark Maurice-Jones General Counsel, UK & Ireland 	 Harpreet Thandi General Counsel, UK & Ireland 	 Andrew Williams Chief Legal Officer 	 Habibunnisha Patel General Counsel 
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REGISTRATION
0830 - 0900
PANEL 1
0910 - 0950

Gen Z v Gen C(ounsel)



We ask two Gen-Z lawyers and their respective GCs, how can we cater for them and their expectations?

Do employers need to change their ethical values proposition, or are junior lawyers expecting too much? And what about flexible working?



Jemma Shorten
Group Legal Director
WSH



Luke Eddy
Legal Counsel
WSH



Harpreet Thandi
General Counsel, UK & Ireland
Ferrero



Yalda Faiz
Junior Legal Counsel
Ferrero



Alice Stephenson
Chief Executive Officer
Plume



WORKGROUPS 1
0950 - 1040

Choose your first workgroup.

You have 6 workgroups to choose from on the right. Pick one.

These informal discussion groups are capped to 10 participants.
After, we return to the main room for round-ups of each workgroup.

ROUND-UPS
1040 - 1100
BREAK
1100 - 1130



Thursday 14th November 2024 | Wallacespace, Spitalfields | London

OPTION 1

Hear it from the horse's mouth.



Why do we accept hearsay from intermediates within the business? How can we create a cultural default of the legal team being cc'd on all comms with externals?



Sam Ross
Chief Legal Officer
Remote

OPTION 2

Not the cleverest person in the room.



The C-Suite doesn't care how smart we are. How can I – as a GC – stop talking like a lawyer, and reframe my advice in terms of management time, OpEx, and solutions.



Spencer Davis
Group General Counsel
Lifezone Metals

OPTION 3

Suited or boot it?



Are suits/business dress relevant anymore? Does this "armour" alienate or inspire? Is it a tool of our profession or barrier to inclusion? Are these choices or not?



Simon White
SVP and Deputy General Counsel
IQVIA

OPTION 4

Cheap temptation.



If NQLs in London are now getting paid £150k, how can I compete? How are other GCs tempting people away from private practice? Is the work-life balance enough anymore?



Shrina Shah
General Counsel



Mark Levine
Director
BCL Legal

OPTION 5

What fills my well?



Are you comfortable and happy, doing what you do? How do you learn what you enjoy, and what fulfils you outside of the GC stuff?



Habibunnisha Patel
General Counsel
Cancer Research UK

OPTION 6

Stay in your lane.



The businesses that will thrive are those with innovative GCs. Yet, some CEOs expect GCs to stick to their 'swim lanes.' A hands-on creative session using Lego Serious Play.



Shaun Jones
Founder
Prototipe.

WORKGROUPS 2
1130 - 1220

Choose your next workgroup.

Next up is the second round of workgroups. Again, 6 options. Pick one.

Then back to the main room for round-ups, followed by lunch.

ROUND-UPS
1220 - 1240
LUNCH
1240 - 1330



Thursday 14th November 2024 | Wallacespace, Spitalfields | London

OPTION 1



Don't flip the table.

What are the warning signs that I'm overloaded? What impact is this having on me and my personal life? How can I juggle all this while keeping at peak performance? And why don't we talk about this more?



Zaffrin O'Sullivan
General Counsel
ITN

OPTION 3



Shake it up.

Have I tied myself into using the same-old law firms on the same-old fee terms? Then how do I shake my panel up, keep old firms on their toes, without damaging the relationship?



Lauren Dunford
General Counsel

OPTION 5



Moving with the times.

Is your company embracing tech advancements or are management harking back to days gone by? Bring your prehistoric C-suite into the 21st century and ensure that your company doesn't get left behind.



Harry Borovick
General Counsel
Luminance

OPTION 2



Hands up. Someone? Please??

Why do younger lawyers not volunteer, but expect quick promotion? Is it a symptom of remote working, generational differences, or am I a whinging old generation?



Zuzana Blazkova
General Counsel

OPTION 4



Should I give up my practicing certificate??

If you're role is no longer a legal one, what's stopping you from giving up your practising certificate? Is it just a safety blanket that prevents us from being more rounded?



Ed Walker
Chief Corporate Officer
Transport UK

OPTION 6



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Shaun Jones
Founder
Prototipe.

PANEL 2
1330 - 1410

It won't happen to me.



**Every GC thinks “it won't happen to me.”
Until it does.**

How do I - as GC - stop the worst from
happening, and what's my role when it does?

From criminal and regulatory investigations to
SLT impropriety or a big data scare, what do
other GCs do when s**t hits the fan?



Zaffrin O'Sullivan
General Counsel
ITN



Mark Maurice-Jones
General Counsel, UK & Ireland
Nestle



Glenda O'Hara
General Counsel



David Hardstaff
Partner
BCL Solicitors



WORKGROUPS 3
1410 - 1500

Choose your last workgroup.

Here are your final 6 workgroups.
Pick one.

Then back to the main room for the final round-ups, followed by a short break before the final panel session of the day.

ROUND-UPS
1500 - 1520
BREAK
1520 - 1540



OPTION 1



Breaking the circle of privilege.

Can we use our seat at the top to open other leaders' eyes to their privilege? How do I show them their unconscious biases, and get them to take one step and champion ED&I too?



Harpreet Thandi
General Counsel, UK & Ireland
Ferrero

OPTION 3



Lawyers turned policymakers?

What skills does handling government affairs require of legal professionals used only to interpreting laws, not shaping them?



Timiko Cranwell
General Counsel
Jamie Oliver Group

OPTION 5



Perfectionism kills commerciality

Is perfection the enemy of the good in legal? How do I as GC, bridge the gap between legal expertise and business need and develop a commercially savvy legal team? Is commerciality teachable or do you have to be 'born with it'?



Natasha Ballantine
General Counsel
The Foundry

OPTION 2



Proud, not necessarily loud.

How do I – as GC – help lawyers from disadvantaged backgrounds be heard? Those from poorer beginnings get ignored if they don't shout up, so how do I champion them, within the existing business context?



Mandy Kaur
General Counsel
Pizza Express

OPTION 4



It was the CEO's idea...

The most important relationship is with the head honcho, so how do I get them on side, shove Legal's value in their face, and champion what we do?



Andrew Williams
Chief Legal Officer
myPOS World

OPTION 6



AI doesn't need to be sexy.

Instead of assuming you need a legal chatbot, how do you figure out which of your problems AI can actually solve? What are the easy wins in the unsexy process-solving areas of AI?



Will Scrimshaw
General Counsel
BenevolentAI

PANEL 3
1540 - 1700

Let's play C-suite.

GCs play the C-Suite in a series of real business dilemmas.

A GC faces a CEO, CFO and CPO (all played by real-life GCs), in a series of big dilemmas.

Can the audience help our GC to keep the C-Suite above board, and still get invited back to the next meeting?

CLOSE + DRINKS + CANAPÉS
1700 onwards.



Workgroup Co.

Meet our C-Suite played by our GCs:



CEO

Ruwan De Soyza

The big cheese.
Big ideas. Big sales goals.



CFO

Juliet Johnson

More numbers.
Less people.



CPO

Simon White

It's all about the people.
Except it's not.



GC

Harpreet Sagoo

The department of no. Or so everyone thinks.



Moderator

Hilary Ross
Partner
DWF

Three ways to sign up.

1. Sign up online for £550+VAT [here](#).
2. Request an invoice, by contacting Charlotte [here](#).
3. Join **Workgroup Premium***.

Please note - registrations from those who do not oversee an in-house Legal function will be refunded.

However, sponsorship enquiries can be made via email [here](#).

*Workgroup Premium is a paid subscription, which gives you and a colleague - passes to all Workgroup GC/CMO/CHRO events.
Sign up [here](#).



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