

The event for GCs in Yorkshire and the Northeast, run by:



+ OPTIONAL EVENING DINNER

Remember! It doesn't have to be lonely at the top!

Leeds Mind is a mental health charity. You can also [give directly to Leeds Mind here](#).



workgroup / Legal
Leeds 2024



Dr. David M. Williams

Liam McDermott
UK Legal Director
Taylor Wimpey

REGISTRATION
0900 - 0930
PANEL 1
0940 - 1020

Always the golden child.



How do I overcome imposter syndrome as a General Counsel?

How have other GCs defeated the fear that they'll eventually be found out?

And, as the only lawyer on the SLT, how am I supposed to undo the expectation that I always have the right answers, now that I'm not just needed for my specialist knowledge?



Sapna FitzGerald
Group General Counsel
Grainger plc



Veronica Shackleton
General Counsel
Mamas & Papas



Kunaal Wharfe
General Counsel
Leeds Bradford Airport



Claire Burrows
Partner
Brabners



WORKGROUPS 1
1030 - 1120

Choose your first workgroup.

You have 6 workgroups to choose from, on the right. Pick one.

These informal discussion groups are capped to 10 participants. After, we return to the main room for round-ups of each workgroup.

ROUND-UPS
1120 - 1135
BREAK
1135 - 1200



BARTON SUITE

OPTION 1

The end of the line?

Is being GC the endpoint of my career? What's stopping me from taking a different leadership role - or even being a CEO? Is the comfort blanket of being a lawyer preventing me from taking the next step?



David Travis
General Counsel
Skipton Building Society

AIRE SUITE

OPTION 3

Check my privilege.

How do I advocate for EDI, if I have my own privileges? And how do I speak out about divisions and injustices in society, without becoming a spokesperson?



Veronica Shackleton
General Counsel
Mamas & Papas

HOTOT SUITE

OPTION 5

Haters gonna hate.

Can we fight back against hate speech on social media? How can I, as GC, defend our business and people against online threats and AI harms?



Farah Wilson
General Counsel
Wealthify & nisien.ai



BURY 1ST FLOOR

OPTION 2

How do we help private practice get it right?

How do I get my outside counsel to be more emotionally business intelligent, and to think about law *in* business, not *as* business?



Lou Casey
General Counsel
Keepmoat

BURY STAGE

OPTION 4

The art-science of negotiation.

Are my lawyers good negotiators? It's all fine and well them winning the legal argument, but are they good advocates? And is advocacy even something we can teach?



Jonathan Jowett
General Counsel
Greggs

PEARL SUITE

MENTAL HEALTH - OPTION 6

BREATHWORK



EventWell



WORKGROUPS 2
1200 - 1250

Back to the workgroups.

There are once again 6 to choose from. Take your pick.

A second round of workgroups, with round-ups back in the main room, followed swiftly by lunch.

ROUND-UPS
1250 - 1305
DINNER (Lunch if you're Southern)
1305 - 1350



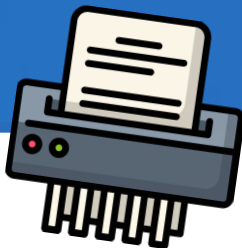
Thursday 10th October | Royal Armouries | Leeds

BURY 1ST FLOOR

OPTION 1

Where does all the 'Not Urgent, Low Value' stuff go?

Legal gets so much stuff sent to us, that isn't our responsibility, but I can't just ignore it. So where do I push things to, and how do I have those conversations?



Vicky Oygard
General Counsel
Yorkshire Building Society

AIRE SUITE

OPTION 3

Work-life in the fast lane.

Can we be both high-performers and human? Are good mental health and a work-life balance in the fast lane really possible, or do we just have to bite the bullet?



Allia Khan
Head of Legal
PoloWorks

BURY STAGE

OPTION 5

A game of thrones.

When leadership is jostling for power during big change, do you – the "neutral" GC – play Switzerland, or do you get sucked into the powerplays and politicking?



Kristel Graham
General Counsel &
Chief Compliance Officer
ASD Limited

HOTOT SUITE

OPTION 2

Cheap temptation.

If NQLs in Leeds are now getting paid £75k, how can I compete? How are other GCs tempting people away from private practice? Is the work-life balance enough anymore?



Joelle Dixon
GC
VetPartners



Mark Levine
Director, IHL
BCL Legal

BARTON SUITE

OPTION 4

How to sell a GC.

GCs don't do self-promotion. So how do we sell ourselves, show the business what we do and how much we influence, and back that up with hard stats?



Richard Somerville
General Counsel
Northumbrian Water

PEARL SUITE

MENTAL HEALTH - OPTION 6

CHAIR YOGA



EventWell

PANEL 2
1350 - 1430

**How not to turn a crisis
into an ITV drama.**



**When something bad comes across
your desk, where do you start?**

And how as GC do you map the risk, and
understand more generally the culture of
risk in the organisation? And how do you
then robustly follow this up, if it ever comes
to litigation?



Harn Jagpal
General Counsel
Yorkshire County Cricket Club



Andrew Kay
General Counsel & DPO
Leeds Building Society



Fionula Scanlan
Group General Counsel
Bettys & Taylors Group



James Hartley
Partner
Freeths



WORKGROUPS 3
1440 - 1530

Choose your final workgroup.

These is the last round of workgroups.
Again, 6 to choose from.

Then back to the main room for round-ups,
followed by a short break before the final
panel discussion.

ROUND-UPS
1530 - 1545
BREAK
1545 - 1600



Thursday 10th October | Royal Armouries | Leeds

BARTON SUITE

OPTION 1



Yes, minister.

Do GCs have a role in influencing policy and law, not just interpreting? What is our role in speaking to Government, and how does that differ to influencing our C-suite colleagues?



Ed Walker
Chief Corporate Officer
Transport UK

BURY STAGE

OPTION 3



Too much Business As Usual.

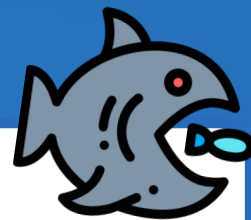
How do I better manage the massive volume of unplanned and cyclical work that comes across my desk? How do others triage, and deal with the lion's share of BAU?



Fionula Scanlan
Group General Counsel
Bettys & Taylors Group

AIRE SUITE

OPTION 5



There's always a littler fish.

How do you sort out the mess, post-acquisition? How do I deliver enthusiastically on all the good things efficiency brings, while not winding everyone up?



Joelle Dixon
Group Legal Counsel
VetPartners

BURY 1ST FLOOR

OPTION 2



Where is the hunger?

Are today's wannabe trainees entitled? Do they lack the hunger we had when we first trained? Or does this confident youth have it right, and it's us who needs to adapt?



Sapna FitzGerald
Group General Counsel
Grainger plc

HOTOT SUITE

OPTION 4



Shameless plug.

How do I promote my legal team externally? How can we be our own cheerleaders, what awards should we go for, and how do we celebrate our wins on socials?



Sam McGinty
General Counsel &
Director of Legal Services
Loughborough University

PEARL SUITE

MENTAL HEALTH - OPTION 6

PROGRESSIVE MUSCLE
RELAXATION



EventWell

PANEL 3
1600 - 1640

Follow the leader, leader.



What makes a GC a good leader?

We aren't taught leadership as lawyers, so how do we learn? Should we follow others' examples, or define our own leadership style?

How do I inspire my team, be a role model for other lawyers, and lead within the business and on the board?

CLOSE OF EVENT, DRINKS + CANAPÉS
1640 - 1800



David Travis
General Counsel
Skipton Building Society



Catherine Loughran
General Counsel
Maria Mallaband Care Group



Perminder Kaur
Head of Legal Services
Yorkshire Water



Matthew Hattersley
Partner
Clarion



EVENING AGENDA
1800 - 2100

Private dinner at Tattu.

**A post-event dinner for up to 12
guests, with set menu.**

[Ask Peter for an invitation.](#)

Tattu is a 'Modern Chinese' restaurant,
whose Yin Yang concept blends contrary
forces to create harmony. View sample
menus [here](#).

FREETHS

TATTU

cocktail experience | fine-dining set menu
hosted by Freeths and Workgroup



You have 3 ways to get involved:



1. Sign up online for £350+VAT [here](#).

2. Attend all our GC events, as part of your **[Workgroup Premium](#)*** subscription.

3. Email Peter [here](#) to ask for an invoice!



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However, sponsorship enquiries can be made via email [here](#), or contact us through the website.

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Workgroup Legal has struck a magic formula of delivering super content in a relaxed community environment. No sales, no industry scare stories, just a hand-picked group of talented GCs across multiple industries sharing advice and experience.



Zeno Capucci
General Counsel
Docplanner

I just want to say a HUGE thank you to you and the team for organising this event, it was **genuinely one of the best I've been to**. Such an enjoyable and informative day!



Lucy Barron
Head of Legal & HR
Starlinks Global

Workgroup Legal is my favourite event in the calendar - engaging, motivating and a brilliant way of networking with your peers... **Hands down the best event for in-house legal leaders**. Roll on next year!



Michael Astle
Vice President, Legal Affairs & DPO
Quotient Sciences

The effort put in [by Peter] in curating a relevant, focused and enjoyable day pays dividends. It's **unstuffy with a host of practical topics and a fantastic opportunity to network with fellow GCs** and Heads of Legal.



Nancy Walmsley
Group Legal Counsel
Murphy

