

NOW IN
BLUE!!

workgroup/ Legal

Tuesday 26th March 2024
The Royal Armouries / Leeds

event for 60 Yorkshire GCs, run by:



**Veronica
Shackleton**

General Counsel



Shiv Sibal

Group General
Counsel



Lida Khanverdi

Head of Legal,
UK & ROI



David Morgan

General Counsel



Farah Wilson

Chief Legal &
Governance Officer



David Travis

General Counsel



Kunaal Wharfe

General Counsel



Here's how it works.

There are 2 types of session at the event:

WORKGROUP



WORKGROUPS are hour-long discussion groups of 10 GCs. There are 15 workgroups to choose from. You pick 3.

PANELS give us a break from the workgroups, where we discuss the big topics as a group. There are 3 panels over the course of the day.

The agenda begins on the next page, starting with the first panel.
Registration from 0900.

PANEL



The best event out there for General Counsels. No vendors, just a community of lawyers coming together to discuss pressing topics in a safe and stimulating environment.



Rossana Eloisa Conti
General Counsel
GoCardless

You have cracked the magic code to give lawyers at the top of their game a safe environment to be honest and open to learning. An amazing exclusive network for GCs and Heads of Legal.



Harpreet Sagoo
General Counsel
parcelLab

Best legal event in town! Informal, laid-back, informative, collaborative and insightful. And most importantly: fun!

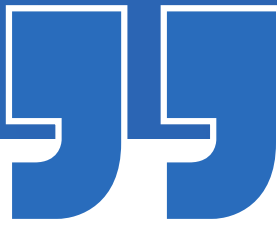


Máire Barr
General Counsel - Europe
Kellanova

No other event caters so well to GCs/Directors of Legal. Whether a sole GC or lead of large in-house team you will definitely find this to be a really useful and rewarding day, discussing real-life challenges with peers in the same circumstances as you.



James McCulloch
Director of Legal Operations
Flagship Group



REGISTRATION
0900 - 0930
PANEL 1
0940 - 1020



Ethical guardian, by the hour.

Do we have an in-built conflict of interest, as both ethical guardian and commercial leader?

When business demands come up against your ethics, do you know your red lines?

And when is quitting ever the answer?
Won't your successor say yes anyway?



Farah Wilson
Chief Legal & Governance Officer
Wealthify



David Morgan
General Counsel
Warburtons



Dawn McEvoy
Legal Director
Emerald Publishing



Lucy Gordon
Partner
Walker Morris



WORKGROUPS 1
1030 - 1120

Choose your first workgroup.

You have 5 workgroups to choose from, on the right. Pick one.

These informal discussion groups are capped to 10 participants. After, we return to the main room for round-ups of each workgroup.

ROUND-UPS
1120 - 1135
BREAK
1135 - 1200



BURY 1ST FLOOR



OPTION 1

A calmer chameleon?

Should our personalities change, depending on which part of the business we speak to? And is this even desirable, as the level-headed commercial authority of the business?



Erica Thompson
General Counsel
Pricecheck

BURY STAGE



OPTION 3

Story-telling Legal's value.

How can I bring legal-sceptic functions on-side, rewrite our internal rep, and get the business to celebrate our lawyers' wins like their own?



Farah Wilson
Chief Legal & Governance
Officer
Wealthify

BARTON SUITE

OPTION 5

They want how much?!

How do you justify the cost of additional lawyers into your team with the CFO? How do other GCs get budget sign-off on pricey new hires? And do junior lawyer salaries even stack up to the salaries they expect?



Hugo Martin
Director of Legal
Evri



Mark Levine
Director, In-house Legal
BCL Legal

HOTOT SUITE



OPTION 2

Ready for Labour?

What new changes and regulations are you expecting from a new Labour government? What about diversity reporting? Is that something you're ready for already?



Tim Saunders
Senior Business Lawyer
Primark

AIRE SUITE



OPTION 4

Recruit, retain... remote?

How are other GCs recruiting in the current market, retaining despite the flat in-house structure, and encouraging self-starterism in hybrid workers?



Michael Astle
Executive Director of Legal
Affairs & Data Protection
Quotient Sciences



WORKGROUPS 2
1200 - 1250

Choose your next workgroup.

Next up is the second round of workgroups. Again, 5 options.

Then back to the main room for roundups, followed by a short break before the final panel discussion.

ROUND-UPS
1250 - 1305

DINNER (Lunch if you're Southern)
1305 - 1350



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BURY STAGE

OPTION 1

20 years to build a reputation...

... five minutes to ruin it. So should public affairs fall under Legal? Where does community, public image, reputation management, and lobbying sit for other GCs?



Kunaal Wharfe
General Counsel
Leeds Bradford Airport

BURY 1ST FLOOR

OPTION 3

Rowing in the same direction.

How do I align my team to the business's goals and KPIs, even when they're disillusioned? How do I sell this purpose to my lawyers, and communicate this based on what matters to them?



Gaz Koosar
Head of Legal Services
University of Manchester
Innovation Factory

BARTON SUITE

OPTION 5

Read the room.

What's the role of a GC in the SLT? Do we listen enough? Do we too frequently overstate our own importance? And when should I have conversations in the room, versus offline?



Shiv Sibal
Group General Counsel
Marshalls plc

HOTOT SUITE

OPTION 2

Toxic at the top.

How do I - as a GC - resolve conflict in the boardroom? What are the tactics you live and die by? How do you handle politics and personalities?



Leah Brown
Founder & Director
Broadstairs Consulting

AIRE SUITE

OPTION 4

The CoSec Function.

How do other GCs organise the CoSec role? How are you handling the increasingly non-finance reporting requirements, for example ESG?



Tom Crane
Chief Legal Officer
International Personal Finance



PANEL 2
1350 - 1430



Just a drop in the ocean?

What earnest claims can any legal team make – in any sector – that isn’t just smoke and mirrors?

And what about businesses modelled around high carbon, eg. construction or aviation? How can they make serious efforts on sustainability that isn’t just a drop in the ocean?



Kunaal Wharfe
General Counsel
Leeds Bradford Airport



Veronica Shackleton
General Counsel
Mamas & Papas



Shiv Sibal
Group General Counsel
Marshalls



Rob Biddlecombe
Partner - Environment Law
Brabners



WORKGROUPS 3
1440 - 1530

Choose your final workgroup.

Next up are your final 5 workgroups.
Pick one.

Then back to the main room for the final roundups, followed by a short break before the final panel discussion.

ROUND-UPS
1530 - 1545
BREAK
1545 - 1600



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HOTOT SUITE

OPTION 1

Heart-led leadership.

Should a GC help their lawyers tap into their passions, even if that means them leaving? Is it not just my job to create a legacy of lawyers who lead people-first?



Lida Khanverdi
Head of Legal, UK & Ireland
EG Group



BURY 1ST FLOOR

OPTION 3

Not just the contract people.

How do I make the rest of the business aware of Legal's skillsets, and involve us everywhere we need to be?



Julia Naylor
Head of Legal
Fenwick



BARTON SUITE

OPTION 5

Rules of Engagement.

What are your team's rules of engagement with the rest of the business, and workflows? Do you need an SLA? What about a ticket system? How do you set what's critical, and what can be pushed back?



Nicola Frost
General Counsel
ANS Global



BURY STAGE

OPTION 2

Major incident mode.

When your back's against the wall, what does your "major incident mode" look like? Who is involved, and when? What lines of communication are a must, in a crisis?



Veronica Shackleton
General Counsel
Mamas & Papas



AIRE SUITE

OPTION 4

The Cost Profit Centre.

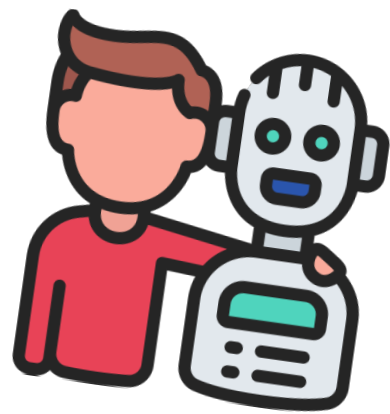
Could an in-house legal team bring in revenue? What have you tried or thought about? Should an internal team even be commercialised?



James McCulloch
Director of Legal
Flagship Group



PANEL 3
1600 - 1630



How to be a better human.

Where AI takes over, what skills do us human lawyers need?

When our processes get taken over by the robots, how do I – as GC – use my human-ness as my key value-add? And what about my team, and all things legal ops?

CLOSE
1630, followed by drinks.



David Travis
General Counsel
Skipton Building Society



Rachel Main
Head of Legal
The University of Huddersfield



Lida Khanverdi
Head of Legal, UK & Ireland
EG Group



Simon Thompson
Chief Technology Officer
Mills & Reeve

+ Drinks and canapés.



Three ways to sign up.

1. Pay online for £350+VAT [here](#).
2. Pay by invoice, by contacting Peter [here](#).
3. Subscribe to **Workgroup Premium***.

Please note - registrations from those who do not lead an in-house legal team will be refunded.

However, sponsorship enquiries can be made via email [here](#).

*Workgroup Premium is a paid subscription, which gives you - and your deputy - passes to all Workgroup Legal events. Sign up [here](#).



Follow Workgroup on LinkedIn [here](#) for all event updates.



It was a brilliant experience. The interaction and discussions with other GCs/Heads of Legal was **much more valuable than the usual presentation-style events**.



Marianne Jarvis
Head of Legal
Hall & Woodhouse

If you are responsible for leading a team of legal professionals then I'd **highly recommend attending the next event**. 10/10 for the organiser Peter Daniels, the speakers, attendees and venue.



Sarah Carr
Group Head of Legal - Commercial & IP
LeoVegas Group

Workgroup Legal is my favourite event in the calendar - engaging, motivating and a brilliant way of networking with your peers... Roll on next year!



Michael Astle
Executive Director, Legal Affairs
Quotient Sciences

This was a great day. Super insightful and a chance to interact with others facing the same challenges in a supportive and helpful environment.



Dan Dally
Head of Legal - EMEA
Confluent

