

Registration
0830 – 0900

Arrive at the venue, pick up your lanyard, grab breakfast.

Introduction
0900 – 0910

An intro to Workgroup Events, and what to expect from *Workgroup Legal 2023*, before handing over to our first panel discussion.

Panel discussion
0910 – 1000

APOLLO-SOYUZ

Retooling for constant crisis?

/ pandemic, inflation, cost-of-living crisis... what toll is constant crisis taking on you, your legal team, and your operating models?

/ is your function's operating model changing for good? Are you hiring the same qualities as before? Are you outsourcing differently?

/ will agile, resilient, generalist legal teams be the result of this constant crisis? Should this model endure?



Lara Oyesanya Group General Counsel **Zepz**



Kate Tyers Corporate Legal Director



Geoffrey Timms Group General Counsel **Legal & General**



Sunita Savjani General Counsel **Costa Coffee**



Will Samengo-Turner Partner **Allen & Overy**

Format explainer
1000 – 1010

Explainer of the 'workgroup' format, with directions to your first Workgroup.

Workgroups 1
1010 – 1120

There are 6 workgroup options to choose from. Pick one.

ARMSTRONG

option 1



Is your job title narrowing your remit and influence?

Perception is 9/10ths of the Law. Can a title prevent access to the c-suite? Is it easier to influence as CLO vs GC, or does none of this matter?



Ed Walker
Chief Corporate Officer
Transport UK

TELSTAR

option 2



What would you do, doctor?

How can I make my law firm prescribe, not describe? What can I do to get them to risk giving an opinion?



David Unterhalter
Director of Legal & Compliance
Lidl GB

VOSTOK

option 3



Enjoy the ride + how to help my team do the same.

How can I help my team slow down, avoid burnout and take a break from the relentless of modern work life?



Geoffrey Timms
Group General Counsel
Legal & General

GAGARIN

option 4



#influencer. What is your role on the Executive?

Are you a lawyer/advisor, or an enabler/influencer? What difference does being on the executive make?



Lara Oyesanya
Group General Counsel
Zepz

VALENTINA

option 5



How to prioritise relentlessly.

As a GC, how do you carve out time to focus on the big stuff, and stick to your strategic agenda?



Alex O'Connell
Head of Legal
Fever-Tree

ALDRIN

option 6



Curious, commercial, and creative...

How to help lawyers talk *like* the business, *to* the business. How do policies and training reflect this?



Manu Kanwar
Founder
LexSolutions

1120 – 1130

Return to main room (APOLLO-SOYUZ) for summaries of each workgroup.

Morning break
1130 – 1150

Mid-morning refreshments. Don't forget to check which workgroup you are attending next.

Workgroups 2

1150 – 1300

Round 2 of the workgroups. You now have 6 workgroups to choose from. Pick one.

VALENTINA

option 1

What place does vulnerability have in a GC's toolbox?

Examining the benefits – and pitfalls – of saying, "I don't know".



Claire Sanders
General Counsel
Huel

GAGARIN

option 2

Servant Leadership... Can you do it?

How inverting the pyramid of the hierarchy can spell success for your business, your team and you.



Fergus Speight
EVP, General Counsel
ZILO

VOSTOK

option 3

How to meld and manage an international team.

What does it take to lead and manage a variety of regional legal teams across borders?



Mark Schwarz
Vice President, Group GC & Legal Operations
Vontier Corporation

TELSTAR

option 4

Social purpose and partnerships – beyond CSR.

Do you shout with your brand? How do you manage reputational fallout? Whose purpose is it?



Nadeem Azhar
General Counsel
Islamic Relief Worldwide

ARMSTRONG

option 5

Spend less on talent, get repaid in loyalty.

Unexpected ways to nurture a cost-effective talent pipeline, and develop my team to the top.



James McCulloch
Director of Legal Operations
Flagship Group

ALDRIN

option 6

So tell me, how did you become a leader?

Are you consciously nurturing your leadership skills? Do you devote time to honing your leadership?



Kate Tyers
Corporate Legal Director

1300 – 1310

Return to main room (APOLLO-SOYUZ) for summaries of each workgroup.

Lunch
1310 - 1400

Grab lunch, check your emails. Then back into the main room.

Panel discussion

1400 – 1450

APOLLO-SOYUZ

Is the GC just a lawyer or a commercial leader? Let's ask the boss.

/ a panel with an MD and a Founder, alongside their respective chief counsel, where you ask:
/ when do you not value your GC's input? Should GCs have input on others' responsibilities?
/ should your chief counsel be a commercial partner to the CEO, or the conscience of the business?



Julian Krenge Founder & CTO **parcelLab**



Harpreet Sagoo General Counsel **parcelLab**



Trevor Sinkinson Managing Director, Europe **Vontier Corporation**



Mark Schwarz VP, Group General Counsel & Legal Operations **Vontier Corporation**



facilitated by **Gerry Silver** Partner, Head of Litigation **Sullivan & Worcester**

Workgroups 3 1500 – 1610

Final Workgroups of the day. You once again have 6 workgroups to choose from. Pick one.

ARMSTRONG

option 1

How to promote DE&I in your organisation.

Recruiting a peer to the Executive or selecting outside counsel? How are you pushing equity beyond your function?



Roswitha Reisinger

SVP, General Counsel & Chief Compliance Officer
Kyowa Kirin International

GAGARIN

option 2

Find the right frictions, with the 'Minimum Viable Product'.

A measured guide for maturing a scaling org through rapid growth.



Zeno Capucci

General Counsel
Docplanner

VALENTINA

option 3

Ringfencing the Legal budget, and how to make that case.

How can I make Legal cost-cutting unthinkable? Should Legal even be exempt?



Veronica Shackleton

General Counsel
Mamas & Papas

TELSTAR

option 4

Social immobility. How to define and measure it.

Is a lack of definition for 'disadvantage' holding back untapped talent?



Russell Johnstone

General Counsel, Consumer Division
BT

VOSTOK

option 5

Are we bored with D&I now?

What is the role of the GC in the current climate to continue driving the conversation about D&I? Is it ESG, or should we just hand over this topic to HR?



Harpreet Sagoo

General Counsel
parcelLab

ALDRIN

option 6

Charities have no role in politics. Discuss.

How do charities defend themselves from hostile, privately-funded campaign groups?



Jan Lasik

General Counsel
National Trust

1610 – 1620

Return to main room (APOLLO-SOYUZ) for summaries of each workgroup.

Afternoon break
1620 – 1640

Short refreshment break before the final afternoon panel discussion.

Panel discussion 1640 – 1720

APOLLO-SOYUZ

Where is my red line? Should ethics ever take a back seat? Who is my client?

- / how do I know when my personal line has been crossed? When do I put my hand up?
- / at what point is my responsibility to the client overshadowed by doing the right thing?
- / when have your personal ethics come into conflict with the business or the executive?



Claire Sanders General Counsel **Huel**



Caroline Kenny Director & Associate General Counsel **Meta**



Swati Paul Director, Executive Vice President, Commercial & Legal **Skanska UK**



Russell Johnstone General Counsel, Consumer Division **BT**



Will Samengo-Turner Partner **Allen & Overy**

Round-up
1720 – 1730

A community call-to-action, before evening drinks.

Close of conference.